

# Dami Afolabi (M.Sc., M.A.)

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## PROFILE

A highly motivated policy analyst with experience in program delivery, including developing policies, regulations, and procedures and analyzing large datasets.

## Education

### University of Regina, Canada

Ph.D. Public Policy

In View

### University of Victoria, Canada

MA, Economics (I was on leave for two years to work with the BC Government, then I went back to complete the program in 2021)

2021

### Covenant University, Nigeria

MSc, Economics

2016

### University of Lagos, Nigeria

B.Ed., Economics Education

2011

## RELATED EXPERIENCE

**Consultant, Program Design and Policy, Ministry of Social Services, Regina, SK** 08/2022 - 09/2024

- Managed change, led the development, modification, and amendment of legislation and regulations; worked on cabinet documents.
- Oversaw regulation amendments and policy development for *The Saskatchewan Assured Income for Disability Regulation*, *The Saskatchewan Income Support Regulation*, and *The Saskatchewan Assistance Regulations*, among others.
- Led judicial review standing meetings, maintained a log of judicial cases and collaborated with Justice to prepare a draft of affidavits for legal purposes.
- Represented the ministry on Federal, Provincial, and Territorial (FPT) calls and responded to inquiries from FPT colleagues. Lead the Canada Disability Benefit portfolio.
- Led the appointments and training of over 50 board members, adjudicators and advisory groups for the Ministry. Organized training and workshops for board members.
- Led the development of reports as a Workplace Giving (United Way) Committee member, surpassed the goal of raising \$20,000 for the campaign.
- Supported the development and implementation of strategies that promote Indigenous perspectives as a member of the Team of Indigenous Employees Social Services.

### **Teaching Assistant, University of Regina**

**Fall 2024**

- Tutored 'Economics for Public Policy Analysis' (JSGS 805) to public policy graduate students.
- Graded students' exams and test scripts and provided feedback to students.

### **Senior Economic Policy Analyst, Ministry of Trade and Export Development, Regina, SK**

09/2021 – 08/2022

- Led various reports on the Saskatchewan agriculture industry, sustainability, capital investment, and the economic implications of greenhouse gas emissions in Saskatchewan.
- Led data collection, data analysis, managing databases, and developing metrics on Saskatchewan's economic growth and other strategic initiatives to achieve the Saskatchewan Growth Plan Targets.
- Developed and managed the Saskatchewan Covid-19 economic Recovery Scorecard.

### **Teaching Assistant, University of Victoria Spring 2021**

- Taught 'The Economics of the Canadian Health Care' (ECON 317) to year three economics students.
- Graded students' exams and test scripts and provided feedback to students.

### **Research Officer, Ministry of Health, Victoria, BC.**

04/2020 – 09/2020

- Provided graphical support to the team in developing charts and infographics using Excel and Power BI.
- Provided methodology support and used programming tools like SAS, SQL, and MicroStrategy.
- Developed, maintained, and managed data sets; ability to lead, manage and implement projects which support access to healthcare and health system reform.

### **Adjudicator, Ministry of Children and Family Development, Victoria, BC.**

10/2018 – 03/2020

- Provided pathfinding advice/guidance to clients seeking funding support.
- Assessed information and applied the *British Columbia Child and Family Services Act* and regulations to approve funding requests from parents/guardians.
- Superior communication skills, critical thinking, and ability to respond to client requests for access to information by relying on the *Freedom of Information and Protection of Privacy Act* (FOIP).

### **Client Service Professional/ Data Entry Personnel, H&R Block, Victoria, 2/2018 - 05/2018**

- Ability to communicate, perform data entry for clients and represent clients with CRA (Canada Revenue Agency) using MS Excel VBA.
- Provide leadership, management and advice on tax filing requirements for clients.

### **Teaching Assistant, University of Victoria Fall 2017**

- Taught 'Intermediate Microeconomics I' (ECON 203) to year two economics students.
- Graded students' exams and test scripts and provided feedback to students.

**Assistant Lecturer, Economics Department, Covenant University, Ota, Nigeria 03/2017 – 07/2017**

- Assisted in the development of course materials and taught Microeconomics to undergraduates.
- Led and facilitated research for the department on human capital, entrepreneurship, and inclusive growth. Mentored final-year students and provided informal project supervision.

**Team Lead, Quality Assurance and Audit, Great Grace Private School, Nigeria 08/2011 – 08/2016**

- Worked directly with the school director to plan and prepare the school budget for strategic direction.
- Partnered with management to review time-sensitive financial statements and performance metrics, identify improvement areas, and consistently deliver results beyond expectations.
- Served as the liaison officer between the school and Lagos State Government Educational Management Systems (LASGEMS) to supervise the data capturing of over 500 students and the generation of LASGEM numbers for students' online registration.

## **AWARDS**

Best Professional Employee – Program and Service Design Branch (Ministry of Social Services) 06/2024  
Deputy Minister Awards of Excellence (Excellence and Innovation Category), Ministry of Social Services 12/2023

## **FUNDING**

University of Regina Graduate Scholarship	CAD 10,000
University of Regina Family Scholarship	CAD 1,000
University of Regina (FGSR) Graduate Travel Award	CAD 1,000
Canadian Economics Association (CEA) Student Travel Grant	CAD 1,250
University of Victoria Graduate Award Tier 1	CAD 13,000
Covenant University Travel Grant	CAD 1,400

## **BOOK**

Afolabi, D. (2017). *Inclusive Growth in Nigeria: The Role of Entrepreneurship*. Germany: European Editions Universitaires.

## **JOURNAL PUBLICATIONS**

- Afolabi, D. (Under review). Book Review: 'A brief history of equality.' *Journal of Human Development and Capabilities*.
- Oluwatobi, S. O., Olurinola, I.O. and **Taiwo, D.** (2015). Human Capital Development in Sub-Sahara Africa: The Role of ICT. *Journal of South African Business Research*, (IBIMA Publishing), 26th International Business Information Management Conference, Madrid, Spain. ISBN: 978-0-9860419-5-2.

## **INTERNATIONAL CONFERENCES**

- Afolabi, D. “Socioeconomic Outcomes of Indigenous and Non-Indigenous Individuals in Saskatchewan: An Income Perspective”. A paper presentation at the Canadian Economics Association (CEA) 58th Annual Meetings. Toronto, May 30 to June 1, 2024.
- Afolabi, D. “Driving Inclusive Economic Growth: Human Capital Development during the Pandemic”. A paper presentation at the Canadian Society for Ecological Economics (CANSEE) Conference (Virtual), May 27 – 29, 2021.
- Participant - Canadian Economics Association (CEA) 57<sup>th</sup> Annual Meetings. Winnipeg, Manitoba, May 30<sup>th</sup> to June 3, 2023.
- Participant - London School of Economics (LSE) Africa Summit 2021, Virtual. “*The Global Crisis: A Catalyst for Change*”. 27-28<sup>th</sup> March 2021.
- Afolabi, D. “The Role of Globalization in the Eradication of Poverty in Nigeria” Economic and Financial Council (ECOFIN). A paper presentation as a Nigerian Delegate to the Future International Model United Nations Conference (FUTURE MUN), Christ University, Bangalore, India. 19 - 21, Feb. 2016.

## **PROFESSIONAL DEVELOPMENT AND CONTINUING EDUCATION**

International Public Policy Association (IPPA) Summer School, University of California, Berkeley	2023
Certificate in Program Measurement and Evaluation, University of Regina	2022
United Nations Conference on Trade and Development (UNCTAD) Summer School	2021
Certificate in SQL for Data Science - IBM	2020
Certificate in Business Intelligence and Data Analytics - University of Victoria	2020
San'yas Indigenous Cultural Safety Training, Government of British Columbia	2020
Certificate in Open Data for Policy Makers - World Bank Open Learning Campus	2019
Professional Certificate in Data Analysis - Microsoft	2019

## **PROFESSIONAL AFFILIATION**

Member, American Economics Association (AEA)	Active
Member, Canadian Economics Association (CEA)	Active
Member, Institute of Public Administrators of Canada (IPAC)	Active
Member, International Public Policy Association (IPPA)	Active
Member, UNESCO Inclusive Policy Lab	Active
Member, American Society of Hispanic Economists	Active

## **TECHNICAL COMPETENCIES**

SAS, STATA, Power BI, R (Basic), E-Views, Dynare, Microsoft Office Suite - Word, Excel, Outlook, PowerPoint, SharePoint.